

EdCIL (India) Ltd.

Corporate Social Responsibility Policy 2016

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Preamble

EdCIL offers Project management & Consultancy Services in different areas of Education and HR Development and aims to address all issues related to People and Profit for sustainable business, better future for Society and is committed to elevate the standard of marginalized and deprived sections of Society through its CSR initiative to be implemented within the territory of India by supporting Government initiative.

This policy, which encompasses the company's philosophy for delineating its responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large, is titled as the 'EdCIL CSR Policy'.

EdCIL has developed Corporate Social Responsibility (CSR) Policy. In accordance with the CSR policy framework as per provision of section 135 of Companies Act, 2013 and in accordance with companies (CSR Policy)Rule, 2014, notified by Ministry of Corporate Affairs, Government of India and Guidelines issued by Department of Public Enterprises, Government of India (DPE Guidelines, 2014) which are effective from 1st April 2014.

It shall apply to all CSR Programs undertaken by EdCIL with in territory of India to elevate the standard of poor, needy, disadvantaged, marginalized and deprived section to the society and environment.

Any point not covered by this policy would be interpreted in accordance with the existing DPE Guidelines, 2014.

2) Vision and Objective Statement

2.1 Vision

To support responsible and sustainable initiatives, while taking care of the concern for People, Planet and Profit.

2.2 Mission

Promote efficient usage of scarce resources, encourage green energy initiatives and develop innovative solutions to fulfil the vision by stepping beyond the mandatory provisions.

2.3 Objective

The objectives of Policy are:

- To understand the stakeholder expectations through structured engagement process and communication strategy and leverage this understanding to develop impact oriented programs in the selected areas.
- Ensure an increased commitment at all levels in the organisation, to operate its business in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders.
- To directly or indirectly take up programmes that benefit the communities in & around its work-centers and results, over a period of time, in enhancing the quality of life & economic well-being of the local populace.

- To generate, through its CSR initiatives, a community goodwill for EdCIL and help reinforce a positive & socially responsible image of EdCIL as a corporate entity.
- To adopt environmental friendly sustainable business practices in EdCIL which minimize adverse impacts while taking steps to protect and enhance the natural environment.
- To make the stake holders aware about CSR Practices in EdCIL.
- To have positive impact on the Communities in which EdCIL operates.

3.0 CSR Activities

3.1 Projects / Programs will be identified and budgets allocated for them through a process incorporating identification of suitable implementation agencies, need assessment (where ever required) and clear outlining of desired outcomes.

3.2 All CSR activities will be in the form of projects, which will, as far as possible.

3.3 The CSR projects / programs / initiatives, to be undertaken shall fall within the purview of the Schedule – VII of the Companies Act, 2013 (as modified from time to time) as under:-

- i) Eradicating hunger, poverty and malnutrition promoting healthcare including preventive health care and sanitation including contribution to the **Swach Bharat Kosh** set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the **Clean Ganga Fund** setup by the Central Government for rejuvenation of river Ganga;
- v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi) Measures for the benefit of armed forces veterans, war widows and their dependents;
- vii) Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- viii) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and

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relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;

- ix) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- x) Rural development projects;
- xi) Slum area development.
- xii) Any other item recommended by the committee and approved by CMD.

4.0 Budget

- 4.1 The Board of EdCIL will ensure that in each financial Year (FY), at least two percent(2%) of the average net profit (calculated as per Section 198 of the Act) accrued during the three immediately preceding Financial Years, is spent on CSR activities / projects / programs.
- 4.2 In the event, that amount indicated in para 4.1 above is not spent in its entirety in that Financial Year, the reasons thereof will be outlined as per section 134 (3) (o) of the Act to be shared with all the stakeholders through the Annual Report and the unspent amount shall be carried forward to next year.
- 4.3 The budget allocation for individual CSR Projects / Programmes / activities shall be made by the Committee on CSR and SD in the beginning of every financial year after considering the CSR budget for that year.

5.0 Planning and Implementation

5.1 EdCIL shall give preference to well defined operating principles during the planning stage for the identification and implementation of its CSR Projects/Programme in order to ensure optimal utilisation of the CSR budget.

5.2 As far as possible CSR & Sustainability activities are taken up in project /Programme mode. Every effort is made to ensure that approved activities are implemented within schedule. Once an activity is approved and funds are allocated, the activity is continued and is carried forward in subsequent years until completed.

5.3 Implementation of the CSR projects or programs shall be through in-house CSR team of EdCIL or through any Govt. Organization, PSU, trust, society, Company established under Section-8 of Companies Act 2013 having a track record of three years in undertaking similar projects/programs.

5.4 EdCIL will endeavour at all times to build and develop the skills of its CSR team and enhance level of CSR awareness within the organization. EdCIL will also endeavour to build and develop the skills of the Implementation Agencies that it engages with.

6.0 Monitoring & Evaluation

6.1 Monitoring:

Monitoring is done to ensure timely completion of activities and to achieve deliverables. Regular reviews are done at Unit Level, wherein bottlenecks are identified and remedial measures are taken. Periodic MIS on status of issues of CSR & Sustainability activities is put up to appropriate level and intervention is sought wherever required.

6.2 Evaluation:

Effectiveness of CSR programme should be assessed through both internal and external evaluations.

7.0 Reporting:

The CSR activities undertaken by EdCIL are disseminated to the stakeholders through Company's Annual Report & Sustainability/ Business Responsibility Report etc.

Annual Report shall report the annual CSR and SD achievements, agenda and initiatives undertaken during the year.